



F.P. Kane Construction, Inc.

241 Front Street Vestal NY 13850

Phone: 607-754-6306 | Fax: 607-754-6356

EMPLOYMENT APPLICATION

Note: F.P. Kane Construction, Inc. will not consider incomplete or unsolicited applications

Position you are seeking (you must fill out one application for each position you are applying for)

How did you learn about this position?

Advertisement (specify source) _____

Friend _____

Employment Dept _____

Walk-In _____

Website _____

Other: _____

Name	Last	First	Middle
Address		Phone #	Email
City	State	Zip	Social Security #

Have you ever filed an application with F.P. Kane before? _____ **(Yes or No)**

If yes, please give date: _____

Do any of your friends or relatives, other than a spouse work here? _____ **(Yes or No)**

If yes, please give name, relationship and position: _____

Have you ever been employed with F.P. Kane before?

If yes, please give date and position: _____

Are you at least 18 years of age? _____ **(Yes or No)**

If you are under 18 years of age, can you provide proof of your eligibility to work? _____ **(Yes or No)**

Are you a US citizen? _____ **(Yes or No)**

If not a US citizen, do you have proof of your legal right to accept employment? _____ **(Yes or No)**

Are you currently employed? _____ **(Yes or No)**

If yes, may we contact your current employer? _____ **(Yes or No)**

Are you currently on lay-off status and subject to recall? _____ **(Yes or No)**

Work Experience – Complete this section even if you are attaching a resume

Begin with your current or last job. Include any job-related military service assignments and volunteer activities. You may exclude any organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer:	Dates Employed		Work performed/Responsibilities:	
	From:	To:		
Address:	Hourly/Salary Rate			
	Start:	End:		
Supervisor & Telephone #				May we contact? Yes _____ No _____
Job Title				Reason for leaving:
Employer:	Dates Employed		Work performed/Responsibilities:	
	From:	To:		
Address:	Hourly/Salary Rate			
	Start:	End:		
Supervisor & Telephone #				May we contact? Yes _____ No _____
Job Title				Reason for leaving:
Employer:	Dates Employed		Work performed/Responsibilities:	
	From:	To:		
Address:	Hourly/Salary Rate			
	Start:	End:		
Supervisor & Telephone #				May we contact? Yes _____ No _____
Job Title				Reason for leaving:

Professional References – Please do not include family members.

Name	Address & Phone Number	Occupation
1.		
2.		
3.		

Applicant's Certification – Please read this carefully before signing the application!

- F.P. Kane Construction, Inc. is an equal opportunity employer and will consider applicants for all positions without regard to race, age, color, religion, marital status, nation origin, disability, veteran status or any other legally protected status.
- No applicant will be rejected as a result of any impairment, which, with reasonable accommodation, does not prevent performance of the work.
- F.P. Kane Construction, Inc. will not tolerate sexual harassment or harassment on the basis of any protected class status in the workplace.
- I understand that, if selected, I will be required to provide proof of my identity and legal right to work in the United States prior to actual employment at F.P. Kane Construction, Inc.
- I certify that I have answered truthfully and have not knowingly withheld information relative to my application. I understand that any misrepresentation or material omission on the application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission that becomes known to F.P. Kane Construction, Inc. may result in immediate termination of my employment.
- I hereby authorize all previous employers and supervisors, including all persons with and for whom I have worked, to give F.P. Kane Construction's representative's any and all information regarding me and my previous employment. I release F.P. Kane Construction, Inc. and all previous employers and supervisors from liability for any damages that may result from furnishing information to F.P. Kane Construction, Inc..
- In consideration of my employment, I agree to adhere to all existing and future instructions, rules and policies of F.P. Kane Construction, Inc. I also understand that F.P. Kane Construction, Inc. reserves the right to change wages, hours and working conditions as deemed necessary and that no representative of F.P. Kane Construction, Inc. has any authority to enter into any agreement for employment for any specified period or to make any agreement contrary to the foregoing.
- I understand that all employees of F.P. Kane Construction, Inc., with respect to length of employment, are considered to be "at will." This means that I may terminate my employment with F.P. Kane Construction, Inc. at any time, without notice, without liability, for any extended period. Similarly, F.P. Kane Construction, Inc. may terminate my employment with F.P. Kane Construction, Inc. at any time without notice, without liability, for any extended period. There is no guaranteed length of employment for any employee. Similarly, any representation by any agent or employee of F.P. Kane Construction, Inc. to the contrary is not authorized or binding upon F.P. Kane Construction, Inc. unless in writing and signed by the President of F.P. Kane Construction, Inc.

I have read and reviewed the above certification statements and other information provided on the application.

Applicants Signature: _____

Date: _____